



## Professional Recruitment

We have been successfully recruiting for UK private and public sector organisations across a range of industry sectors for over 20 years and fully understand the challenges that face businesses competing for the best talent.

Our focus is to build exceptional business relationships in order to deliver high quality candidates within exacting time-frames, to a demanding customer base. We believe in partnership and have the expertise to improve your recruitment processes, providing you with the necessary techniques and market intelligence to help your business stay competitive in the battle for exceptional talent.

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"GSA has been our preferred resource partner for the past 6 years. During this time they have successfully filled all of our contract and perm positions, having taken time to develop the business relationship and understand our business needs. They are ethical and easy to work with and remain flexible in their approach, being able to engage on our projects in a way that suits our business"

IT Director – Global Saas Provider

"GSA continues to be a key supplier of contract and permanent resource. They understand our market and our company ethos and have a high degree of expertise with the technologies that we deploy. We receive a small number of CVs and in the majority of cases hire from original short list, which is what matters most to me, managing a team within a pressured highly transactional environment"

Development Manager – Global Retailer

GSA Techsource is a leading provider of specialist recruitment solutions to the professional services sector. We have over 20 years track record of successfully recruiting in the IT, Engineering & Healthcare markets.



## Contract Recruitment

Contract resource, when managed properly, can provide a cost effective, flexible solution to short term project needs, contingent resource problems or in certain cases, longer term specialist business requirements. We invest personal time with all our clients so that we can provide the right solution on terms that are acceptable at the outset with no hidden charges or nasty surprises.

All our contractors undergo a process of assessment, qualification and referencing before we begin the exacting process of measuring their attributes against your needs. Accurate, validated CVs with our own recommendations will help you to select the right candidates for further assessment, while our contractor care programme allows them to focus on the task in hand.

## Permanent Recruitment

The best permanent talent can be very challenging to find and even harder to recruit. The client is the starting point. We will spend as much time with you as necessary to understand the role, its nature, value and where it fits into your business. We will review recruitment processes, from assessment and selection through to candidate attraction and all the common mistakes in between, to maximise your chances (and ours) of a successful outcome.

We know where to locate the right candidates, how to attract them and how to partner you in managing and controlling an effective, professional recruitment campaign, casting you and us in the best possible light.

## Managed Services

Traditional daily rate contractors are not always the right solution. GSA has the flexibility and experience to engage with clients in a number of innovative ways in the delivery of specialist resource.

If you require full project resource, we can tailor a variety of solutions to suit your needs including a deliverables based service, fixed cost with the utilisation of employed consultants. These solutions can give you better control over your costs and quality with reduced supplier numbers.

### Additional Services:

- Salary Surveys
- Bespoke Recruitment Campaigns
- Employed Consultant Model
- Psychometric Testing
- Assessment Centres
- Technical Testing
- Recruitment Process Consultancy
- Contractor Novation

We will happily put you in touch with existing clients to underline our integrity and confidence in the services we provide.

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Connecting People, Developing Careers

Call us on: 0845 226 7200

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